

## Talking Medicines

### Head of Engineering

#### The opportunity

Talking Medicines is looking for a Head of Engineering.

Our vision is to create the world's leading source of patient insights, organised by medicine.

As a product-led growth business, we are enjoying fast-growth both in the UK and the US with the rollout of PatientMetRx, our AI-powered data service for Pharmaceutical companies.

We listen and engage with patients, capture their global digital voice respecting extensive compliance requirements, and provide curated actionable intelligence to our pharmaceutical clients. We believe that the patient should be at the centre of healthcare and aim to use real-world data for good.

We strive to offer a supportive, trusting and transparent environment where challenges are embraced, and achievements celebrated! You will not be bored nor micro-managed and will be given plenty of opportunities to learn new technologies and skills.

We embrace diversity and equal opportunity and are committed to building a team that represents a variety of backgrounds and perspectives.

#### The role

As the Head of Engineering, you will lead our software development teams, with the focus being on PatientMetRx.

You will be responsible for:

- The success of our software development efforts
- Providing a clear vision and direction for our technology solutions, providing a Technical Roadmap to support the Product Roadmap
- Recruiting, leading and motivating the development teams, including line management
- Setting up the right level of processes and the right structure within the development teams
- Being hands-on with product development, especially on the data side, and mentoring developers
- Engaging with internal stakeholders, especially the senior leadership team and the Product Management team to understand development priorities, using innovation and your technical know-how to deliver the best UX/UI and the most business value
- Building strong relationships with external partners (data providers, customers, etc)

You will report directly to the Talking Medicines COO.

## About you

We are looking for a naturally motivated Head of Engineering with experience in:

- Leadership and management of multiple development teams (4+ years), including recruitment, line management, mentoring, planning and project management, and with a track record of launching successful SaaS products
- Software development (8+ years) in a variety of languages including Python
- Agile software development, continuous integration (CI/CD), performing DevOps (preferably on Azure, or other clouds), test-driven development
- Data engineering (data processing, pipelines, databases) using cloud computing
- Software architecture and development best practices
- Working with remote or distributed development team

As a bonus, familiarity with digital health would be beneficial.

## Package

Location: Glasgow City-Centre with flexible working

Salary: £80K-£100K depending on experience

Holidays: 33 days (25 days holiday and 8 statutory bank holidays)

Training: Individual budget for personal development

If you would like to join our innovative and dynamic team, then please get in touch today and share your CV. Please contact us at [careers@talkingmedicines.com](mailto:careers@talkingmedicines.com). Let us know if you have any questions at all.