

Talking Medicines

Head of Engineering

The opportunity

Our vision is to create 'EVA', the world's leading source of patient insights, organised by medicine.

We believe that the patient should be at the centre of healthcare. We listen and engage with patients, capture their global digital voice with extensive compliance requirements, in order to provide curated digital insights to our pharmaceutical clients, to support their patient-centric marketing decisions, thus driving more effective medicines. We use real-world data for good.

We are enjoying fast growth: with the UK rollout our data service is gaining traction leading us to Europe and the US.

We are now looking for a **Head of Engineering** with a keen interest in data science to lead our development teams. We are a pretty small, dynamic team offering a supportive, trusting and transparent environment. You won't be bored nor micro-managed! We enjoy challenges and a fast pace and are proud of our achievements. Your personal growth matters to us and you will be given plenty of opportunities to learn new technologies, practices and techniques. You will have a lot of room to grow!

We embrace diversity and equal opportunity and are committed to building a team that represents a variety of backgrounds and perspectives.

The role

As the Head of Engineering, you will lead our software development teams, with the focus being on EVA.

You will:

- Be responsible for the success of our software development efforts
- Provide a clear vision and direction for our technology solutions, providing a Technical Roadmap to support the Product Roadmap
- Recruit, lead and motivate the development teams, including line management
- Setup the right level of processes and the right structure within the development teams
- Be hands-on on the technical side, to mentor developers and understand their day-to-day work
- Engage with internal stakeholders, especially the senior leadership team and the Product Management team to understand development priorities, using innovation and your technical know-how to deliver the best UX/UI and the most business value
- Build strong relationships with external partners (data providers, customers, etc)

You will report directly to the Talking Medicines COO.

About you

We are looking for a naturally motivated Head of Engineering with experience in:

- Leadership and management of multiple development teams (4+ years), including recruitment, line management, mentoring, planning and project management, and with a track record of launching successful SaaS products
- Software development (8+ years) in a variety of languages including Python
- Agile software development, continuous integration (CI/CD), performing DevOps on Azure, test-driven development
- Data engineering (data processing, pipelines, databases) using cloud computing
- Software architecture and development best practices
- Working with remote or distributed development team

As a bonus, familiarity with digital health would be beneficial.

Package

Location: Glasgow City-Centre with flexible working

Salary: £80K-£100K depending on experience

Holidays: 33 days (25 days holiday and 8 statutory bank holidays)

Training: Individual budget for personal development

If you would like to join our innovative and dynamic team, then please get in touch today and share your CV. Please contact us at careers@talkingmedicines.com. Let us know if you have any questions at all.